

LEGAL NOTICES AND TERMS OF USE

Thank you for visiting Celestica's website ("Site"), which provides general information about the company. Please read the terms of use provided below, as well as any supplementary terms contained elsewhere in this Site (collectively "Terms") carefully before using this Site. Using this Site indicates that you accept these Terms; if you do not accept these Terms, please disconnect immediately and do not use this Site.

SITE INFORMATION

Permitted Use

You may display, download or print the information displayed on the Site (the "Information") for your own internal and non-commercial purposes provided that you maintain all copyright and other proprietary notices contained on such Information if and when you download it. You may not, however, use, reuse, display, distribute, modify, perform, or transmit any Information, including any text, images, audio, or video, for commercial or public purposes, without the express prior written permission of its owner. You must not transfer the Information to any other person unless you give them notice of, and they agree to accept, the obligations arising under these Terms.

Site Access

This Site is controlled by Celestica from its offices within Canada. Access to this Site from countries or territories where the Site's content is illegal is prohibited. If you access this Site from outside Canada, you do so on your own initiative and at your own risk and you are responsible for compliance with all applicable local laws and regulations, including but not limited to, all applicable export and import laws and regulations.

Third Party Sites

For your convenience and information, Celestica may provide on this Site links or pointers to websites that are operated by third parties. Celestica makes no representations whatsoever about any other website that may be accessed through, or as a result of, this Site. Such other websites are independent of Celestica, such that Celestica has no control over their content. In addition, a link to another web site does not mean that Celestica endorses, authorizes, sponsors, or are affiliated with such third party. Celestica does not accept any responsibility for the content, or the use, of such web site. Celestica reserves the right to terminate any link or linking program at any time.

If you decide to access any such third party website, you do so entirely at your own risk. Please ensure that you take all appropriate protective measures to safeguard your system against viruses or other destructive elements before you do so.

Revisions and Updates

Information published on this Site is subject to change without notice. Celestica may also make improvements and/or changes in the products, services and/or the programs described in this Site at any time without notice. Celestica may unilaterally revise these Terms in its sole discretion without notice and any such changes shall be effective upon posting. You are bound by any such revisions and should therefore periodically visit this page to review the updated and revised Terms.

Internet/Web Technologies – Cookies, Web Beacons, Log Data, Digital Certificates, etc.

Cookies are lines of text that are transmitted to your Web browser. Cookies provide a way for a server to recall a previous request or previous registration and your secured access. Your browser stores the information on your hard drive and on a return visit provides the same seamless personalized experience. This Site uses cookies. You can set your browser to notify you before you receive a cookie, giving you the chance to decide whether to accept

it. You can also set your browser to turn off cookies. If you do, however, some areas of the Site may not function properly.

You will be aware that the laws in some countries require you to provide a form of consent before cookies are placed on your web browser unless the cookie is necessary for the website to work.

Where these laws are in place, there is no agreed standard for how companies comply with these laws, however, we do the following:

- We only use cookies they are necessary for our services or where you have provided your express or implied consent.
- We respect your wishes and you can inspect, delete or block any cookies used by us by selecting the appropriate control in your web browser.
- We support technologies which have been developed and are being developed for your web browser which allows you to be more selective about the cookies that your web browser will accept.

Cookie	Cookie Purpose	Nature of the Cookie		Approval Method
Web Analytics	Google Analytics: tracks each user's amount of visits, and the time of the first, the previous, and the current visit.	Third Party	Permanent	Implied Consent
Web Analytics	Google Analytics: tracks how long you stay on a site - when a visit starts and approximately ends	Third Party	Permanent	Implied Consent
Web Analytics	Google Analytics: tracks where a visitor came from (e.g. search engine, search keyword, link)	Third Party	Permanent	Implied Consent
Device Identification	Identify your device (e.g. computer, phone, tablet PC) so that content is delivered in the correct format	First Party	Session	Strictly Necessary
Language Identification	Identify your language preferences when navigating the website	First Party	Session	Strictly Necessary
Server Identification	Identify the Server which served the request (managed by Microsoft)	First Party	Session	Strictly Necessary
Session Identification	Identify the Session which is currently used (managed by Microsoft)	First Party	Session	Strictly Necessary
Print Specification	Identify what pages the user wants to print	First Party	Session	Strictly Necessary

Definitions:

- “First Party” Cookie – A cookie placed by this Website
- “Third Party” Cookie – A cookie placed by another domain (e.g. not this Website)

- “Permanent” Cookie - The cookie information is permanently stored on your device
- “Session” Cookie – The cookie information is temporarily stored in your web browser’s memory
- Implied Consent – You are deemed to have given your consent by continuing to use this Website after having had this privacy policy made available to you
- Explicit Consent – You specifically agree to the use of cookies after having had this privacy policy made available to you
- “Strictly Necessary” Cookies – These cookies are required so the website can function. No consent is required.

These server logs may include information such as your computer’s IP address, browser type, the date/time of your request, the webpage you visited before you came to the Site or other statistics. This information may be used to analyse and improve the Site.

Digital Certificates: If you are required to access our Partners' Portal, you will be asked to supply your full name, a challenge phrase and email address. Future developments may require additional authentication procedures, such as keying a user name and password in a specific application. It is the user’s responsibility to safeguard the certificate and/or revoke compromised certificates. Celestica reserves the right to deny access to any user or application as it deems necessary, without any prior notice. Celestica collects IP addresses for system administration and internal tracking and analysis. When you visit our site, our servers log the IP addresses only.

Children's Data

Our Site is not directed toward children, and Celestica will not accept nor request personal information from individuals we know to be under 13 years of age.

Disclosure: Forward-Looking Statements

This Site contains forward-looking statements related to our future growth, trends in our industry and our financial and operational results and performance that are based on current expectations, forecasts and assumptions involving risks and uncertainties that could cause actual outcomes and results to differ materially. These risks and uncertainties include, but are not limited to: the challenges of effectively managing our operations during uncertain economic conditions; the challenge of responding to lower-than-expected customer demand; the effects of price competition and other business and competitive factors generally affecting the EMS industry; our dependence on the information technology and communications industries; our dependence on a limited number of customers and on industries affected by rapid technological change; component constraints; variability of operating results among periods; and the ability to manage our restructuring and the shift of production to lower cost geographies. These and other risks and uncertainties and factors are discussed in Celestica's various public filings at www.sedar.com and www.sec.gov, including our Annual Report on Form 20-F and subsequent reports on Form 6-K filed with the Securities and Exchange Commission. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as “believes”, “expects”, “anticipates”, “estimates”, “intends”, “plans”, “continues”, “project”, “potential”, “possible”, “contemplate”, “seek”, or similar expressions, or may employ such future or conditional verbs as “may”, “might”, “will”, “could”, “should” or “would”, or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995 and applicable Canadian securities laws.

Except as specifically required by applicable law, we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PRIVACY

Privacy Policy

Celestica and its subsidiaries, affiliates and partners respect your privacy and are committed to protecting it. The

following information explains our policy regarding any personal information, being information directly identifying you, which you may supply to us when visiting our Site.

Celestica collects personal information only on a voluntary basis, such as when you (1) submit a resume or application online; (2) access one of our partners' portal, or (3) enter into one of our promotions. Celestica will not sell, rent, or share this information with third parties other than its subsidiaries, affiliates, partners, service providers or other representatives, or as required by law. This statement applies to all Celestica.com owned sites and domains and those of our wholly owned subsidiaries.

If you choose not to provide personal information, please note that certain services associated with the Site may not be available to you, as they cannot be supplied without personal information.

Careers/Application Data

The personal information that you voluntarily submit via Celestica's Careers Center is processed for recruitment purposes and may be shared amongst Celestica's subsidiaries and affiliates. If hired, this personal information may be used as part of your personnel file. Unless otherwise indicated, all questions are optional, and by not answering any specific question, you will not be disqualified from potential employment with Celestica, but Celestica may have less information on which to evaluate you.

If you provide the personal information of any third parties (e.g. referrals, recommendations, employment history, academic history, etc.), only do so after having obtained the consent of the third party to provide their personal data to Celestica. By providing the third party's personal data, you are affirming that you have obtained their consent to do so.

Please do not provide any sensitive personal information in your resume, cover letter, or elsewhere in your application. Sensitive personal information includes social security numbers, financial data and personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, and the processing of data concerning health or sex life. If you provide any sensitive personal information, you are deemed to have consented or have obtained the necessary consent for Celestica to process the sensitive personal information.

Celestica has contracted with a third party to provide the job recruitment service and to host the database where such personal information is stored in the United States. The third party is contractually obliged to provide for the confidentiality and security of your personal information and not transfer your personal information to any other third parties unless the same contractual obligations are put in place and Celestica has consented to that transfer. Where your personal information is transferred to a jurisdiction with less adequate data protection and privacy laws than what is enjoyed in your country of residence, Celestica has taken steps to ensure that your personal information receives protection similar to the laws of your country of residence.

If you want to view, modify or delete any of your personal information in the Celestica Careers Center, please send an email to recruiting@celestica.com.

INTELLECTUAL PROPERTY

CELESTICA, FIREBALL & Design and CELESTICA & FIREBALL Design are existing, pending or registered trademarks of Celestica Inc., used under licence.

Unless otherwise indicated, information contained in this site is © Copyright Celestica Inc. 2004. All Rights Reserved.

The material provided on this Site is copyrighted and protected by applicable local laws and worldwide copyright laws and treaties. Except as specifically stated, none of the material may be copied, reproduced, distributed, republished, downloaded, displayed, posted or transmitted in any form without Celestica's prior written permission.

You also may not, without our permission, "mirror" any material contained on our Site or any other server. All other trade marks, trade names or marked brands and logos found on any part of the Site are the property of their respective owners. Please note that the Site may contain other proprietary notices and copyright information that must be observed.

You agree to comply with all copyright laws worldwide in your use of this Site and to prevent any unauthorized copying of the Information. Except as expressly provided herein, Celestica does not grant any express or implied right or license to you under any patents, trademarks, copyrights, trade secret information or other intellectual property rights of Celestica or any third parties. Nothing contained herein shall be construed as conferring by implication, estoppel or otherwise any such license or right.

DISCLAIMERS AND LIMITATIONS OF LIABILITY

Disclaimer

The Site is not intended to provide legal, accounting, financial, tax or other professional advice and must not be relied on in that respect.

The Information is believed to be reliable when posted. However, Celestica does not guarantee the quality, accuracy, completeness or timeliness of the Information provided. The Information may contain technical inaccuracies or typographical errors and the Information may be changed or updated without notice.

Your use of our Site is solely at your own risk. Celestica assumes no responsibility for the accuracy of the information contained on the Site. All information published on this Site is provided "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT.

Indemnity

You agree to indemnify, defend and hold harmless, Celestica, its subsidiaries, and their respective officers, directors, employees, agents, licensors, suppliers and any third-party information or service providers to the Site from against any and all claims, actions, suits, demands, losses, expenses, damages and costs, including reasonable attorneys' fees, resulting from any violation of these Terms.

Celestica reserves the right, at its own expense, to assume the exclusive defence and control of any matter otherwise subject to indemnification by you, in which event you will cooperate with Celestica in asserting any available defences.

Limitation of Liability

It is up to you to take precautions to ensure that whatever information, including the Information you may access or download is free of viruses, worms, trojan horses, malware and other items of a destructive nature.

TO THE FULLEST EXTENT PERMITTED BY LAW, IN NO EVENT WILL CELESTICA OR ANY OF ITS SUBSIDIARIES BE LIABLE TO YOU OR ANY OTHER PARTY FOR ANY DIRECT, INDIRECT, EXEMPLARY, INCIDENTAL, PUNITIVE, SPECIAL, CONSEQUENTIAL, OR OTHER DAMAGES ARISING OUT OF THE USE OF, INABILITY TO USE, OR RELIANCE ON, THE SITE, THE INFORMATION AVAILABLE ON THE SITE OR ANY LINKED WEB SITE, INCLUDING, WITHOUT LIMITATION, ANY LOST PROFITS, BUSINESS INTERRUPTION, LOSS OF INFORMATION, PROGRAMS OR OTHER DATA ON YOUR COMPUTER SYSTEM, COSTS OF REPLACEMENT GOODS OR SERVICES, THIRD PARTY CLAIMS, PERSONAL INJURY,

PROPERTY DAMAGE OR OTHER PECUNIARY LOSS, EVEN IF CELESTICA IS EXPRESSLY ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

GENERAL TERMS

Severability

The invalidity or unenforceability of any provision of these Terms shall not affect the validity or enforceability of any other provision hereof and any such invalid provision shall be deemed to be severable and these Terms will be construed as if such invalid or unenforceable provision or part thereof had not been contained therein.

Headings

The headings in these Terms are inserted for convenience only and do not constitute a part of these Terms nor are they to be referred to in its interpretation.

Governing Law

Use of this Site and all transactions under it are governed by, and these Terms will be construed in accordance with, the laws of the State of New York, USA without regard to principles of conflict of laws. You agree to submit any disputes relating to this Site to the non-exclusive jurisdiction of the courts of New York, USA.

Questions Regarding These Terms

For further details or questions, please email us at contactus@celestica.com.