



Ethics Hotline Dialing Instructions

When you call, you do not have to give your name. A professional interview specialist will document your concern and relay the information to Celestica for follow-up. You may reach the hotline by finding the country name, access and telephone number(s) in the chart indicated.

COUNTRIES FOR REPORTING	GENERAL ITFS LINE
Austria	0800-291870
China South	From a landline: 10-800-712-1239
China North	From a landline: 10-800-120-1239
Czech Republic	800-142-550
Hong Kong	800-964214
Ireland	From a landline: 1-800615403
Japan	0066-33-11-2505 00531-121520
Laos	416-448-2002
Malaysia	1-800-80-8641
Mexico	001-8008407907
Romania	001-800-913-4998
Singapore	800-1204201
Spain	900-991498
Switzerland	0800-562907
Taiwan	00801-13-7956
Thailand	001-800-12-0665204
United Kingdom	08-000328483
United States and Canada	1-888-312-2689

For the most recent list of updated contact numbers, visit www.ethics.celestica.com.

If the country that you reside in is not listed in the table on the left, please use the following instructions to call the Ethics Hotline:

1. From an outside line contact your local operator.
2. Request a reverse charge or collect call (based on service availability) to be placed to the United States, to the number 503-726-2457. All reverse charge or collect calls will be accepted by the Ethics Hotline service provider. Please note that international toll charges will apply if reverse charge or collect call services are not available from your country of residence.
3. When the operator asks who is placing the call, give your company name. Do not give your name.