



Business Ethics

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Our Management Approach

- Provide general training to all employees
- Assess job functions for bribery risk and provide additional training to a targeted audience
- Continually renew our anti-bribery course to keep content current and relevant
- Ensure executive oversight of the overall business ethics program
- Create and enforce policy and include this information in our [Business Conduct Governance Policy \(BCG\)](#)

Customer Privacy and Data Security

Our Management Approach

- Maintain Celestica's [Privacy Policy](#)
- Maintain policies from senior management intended to protect the confidentiality, integrity and availability of information and systems at all Celestica locations
- Conduct routine internal and external compliance assessments to ensure that those policies are followed