



# Environmental Sustainability

## Greenhouse Gas Emissions Our Management Approach

- Leverage carbon accounting software to track and gain insights on our global emissions
- Focus on transparency by reporting emissions to the CDP and continually improve disclosure and performance scores
- Verify our emissions through an independent third-party in accordance with the WRI/WBCSD GHG Corporate Accounting and Reporting Standard (Revised) and The GHG Protocol Scope 2 Guidance
- Set corporate emissions reduction targets based on science-based reductions recommendations, and use these to create annual targets for all of our sites
- Review quarterly site progress on greenhouse gas emissions reductions with the Chief Operations Officer and other senior executives

## Energy Our Management Approach

- Reduce our demand and consumption for renewable and non-renewable energy through conservation
- Improve energy efficiency of equipment and processes
- Include renewable energy sources in our energy mix, by installing on-site generation, purchasing renewable energy directly from utility providers, and purchasing energy attribute certificates
- Focus on transparency by reporting energy use to the CDP; and continually improve disclosure and performance scores through Celestica's sustainability team and appropriate representatives from each site
- Identify energy experts at our sites, where possible
- ISO 50001 site certification

## Effluents and Waste Our Management Approach

- Follow and maintain Celestica's [Global Environmental Policy](#), promoting ethical and impactful waste standards for use, collection, and removal
- Report, analyze and implement waste and recycling using specialized software
- Establish and set annual global and site-specific targets for waste diversion rates

- Review quarterly site progress on waste diversion with the Chief Operations Officer and other senior executives
- Share best practices and communicate innovative ideas through bi-monthly Energy and Waste Working Group meetings
- Utilize a community platform for employees to share personal stories on waste diversion
- Perform site waste audits to identify opportunities for improvement
- Utilize the waste management hierarchy to reduce wastes generated, reuse materials where possible and recycle prior to landfill disposition

## Environmental Compliance

### Our Management Approach

- Evaluate site-level EHS legal compliance through third-party EHS regulatory compliance audits as per a defined schedule based on risk, location and past performance
- ISO 14001 certification for their management systems.
- Identify and deploy site- specific legal requirements for each manufacturing location
- Link local legal requirements to site activities and environmental impacts
- Establish mutually beneficial relationships with local authorities to ensure good communication and access to their expertise
- Focus on continuous improvement and growing network expertise through peer audit programs that allow our trained peer auditors to assess sites within their region in accordance with the [Responsible Business Alliance Code of Conduct](#)