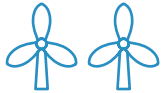


2021 Sustainability Highlights



63%
decrease

in Scope 1 & 2
**GREENHOUSE GAS EMISSIONS
FROM THE 2018 BASELINE**



Over **72,000** metric
tonnes of CO₂e **averted**
through **RENEWABLE
ENERGY PROJECTS** **IN 2021**



85.6% **WASTE DIVERSION RATE,**
diverting over 12.6 metric tonnes (mt)
of waste from landfill

19,000+ working hours
volunteered in local communities and
155,000+ HOURS SINCE 2015



**HIRED OVER
300** interns across our global
operations

Over **2.2m**
hours of training delivered



96% of employees completed
DIVERSITY & INCLUSION TRAINING

Launched 4

Employee Resource Groups
supporting Diversity & Inclusion

