

# 2022 Sustainability Highlights



**47%**  
decrease

in Scope 1 & 2  
**GREENHOUSE GAS EMISSIONS FROM 2021 AND  
AN 81% DECREASE FROM THE 2018 BASELINE**



Over **115,000** metric  
tonnes of CO<sub>2</sub>e **averted**  
through **RENEWABLE ENERGY PROJECTS IN 2022**



**89.6%**

**WASTE DIVERSION RATE,**  
diverting over 15 metric tonnes  
(mt) of waste from landfill

**12,000+**

**working hours**



volunteered in local communities in 2022  
**AND 168,000+ HOURS SINCE 2015**

**HIRED OVER**

**700**



interns across our global  
operations

Over **3,000,000**

hours of training delivered



**3,200**

employees participated in  
**GLOBAL DIVERSITY & INCLUSION AWARENESS  
AND DIALOGUE SPEAKER SERIES**

**Launched  
our 5th**



Employee Resource Group  
supporting Diversity and Inclusion