

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

At Celestica, we enable the world's best brands. We build trusted relationships and solve complex technology challenges to help our customers realize greater value, potential and outcomes. We are a leader in high-reliability design, manufacturing and supply chain solutions that bring global expertise at every stage of product development – from the drawing board to full-scale production and after-market services. With talented teams across North America, Europe and Asia, we imagine, develop and deliver a better future with our customers.

Headquartered in Toronto, Canada, Celestica is a publicly held corporation traded on both the New York and Toronto stock exchanges with 2021 revenue of US\$5.63 billion. Through the teamwork, ingenuity, confidence and care of over 23,000 employees, Celestica delivers innovative supply chain solutions globally to customers in the following end markets: Advanced Technology Solutions (comprised of consumer, industrial, aerospace and defense, healthcare, smart energy and semiconductor equipment) and Connectivity and Cloud Solutions (comprised of enterprise communications, telecommunications, servers and storage). We offer a range of services to our customers, including design and development; engineering services; supply chain management; new product introduction; component sourcing; electronics manufacturing; assembly and test; complex mechanical assembly; systems integration; precision machining; order fulfillment; logistics; and after-market services.

At Celestica, we are committed to integrating Environmental, Social and Governance (ESG) factors into every aspect of our business and culture -- ensuring we support our people, the planet and communities in which we operate. Our sustainability strategy aims to drive innovation, inspire employees every day, and work together to unlock ideas. Our goal is to foster a company-wide culture of sustainability in which we: minimize the risks associated with climate change, improve the communities in which we operate, do no harm to people or the planet, all while supporting our customers and suppliers to drive positive change. Celestica recognizes the importance of responsible water management and is committed to reducing our impact on fresh water systems, especially in water-stressed regions. We are increasing our alignment to UN SDG 6 Water and Sanitation by actively seeking opportunities to improve, invest in, and strengthen Celestica's infrastructure in water-stressed communities in the near- and long-term.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2021	December 31 2021

W0.3

(W0.3) Select the countries/areas in which you operate.

- Canada
- China
- Indonesia
- Ireland
- Japan
- Lao People's Democratic Republic
- Malaysia
- Mexico
- Philippines
- Republic of Korea
- Romania
- Singapore
- Spain
- Thailand
- United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
The following facilities did not report water impacts in the 2021 reporting year: Hong Kong, China Littleton, USA Maple Grove, USA Mississauga, Canada Ontario, USA Penang-GBS, Malaysia Rochester, USA Shanghai, China Singapore-EMS, Singapore Songshan Lake GDS, China Suzhou-GBS China Toronto, Canada Tucson, USA	The facilities listed under the "Exclusion" column did not report water impacts in 2021 as water usage is not billed to the sites. The sites in the exclusion column do not have operational control over water. Additional methods of tracking water usage are not present at these facilities.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, a Ticker symbol	NYSE: CLS
Yes, a Ticker symbol	TSX: CLS.TO

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Important	Important	Celestica's water usage is mainly for our employees' consumption activities such as drinking water, washrooms, and kitchens/canteens. There is water usage within our production processes, such as wash processes, machine shops cutting fluid, deionized (DI) water systems and chilled water for test chambers. Wash water recirculation is implemented when applicable at facilities. For Celestica's operations, we prefer to use good quality water for several reasons: it supports the cleanliness and optics in areas of employee consumption activities, it streamlines the process for DI and other internal water systems so no pre-treatment is required, and third party contractors that repair and maintain our plumbing and sanitation systems would know the exact water source. For these reasons, it is unlikely Celestica's dependency on the use of reliable quality freshwater will change as it is important to both our business and the health and safety of our employees. We are, however, seeking opportunities to improve our water management practices and policies to withdraw freshwater responsibly and reduce our impact in water-stressed areas in which we operate. For business continuity purposes we ensure that we have reliable alternate sources of supply for freshwater at our locations. When an ecological issue did arise from contamination in the freshwater source of a neighboring facility (not Celestica's), we were able to supply freshwater to a facility from another country.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not very important	Not very important	Celestica's processes are dependent on freshwater to be supplied by local municipalities and, as a result, recycled, brackish and/or produced water are not critical to our business at this time. Wherever we can, we utilize water recirculation, closed-loop systems and/or modify existing processes to reduce and improve water consumption and quality. If social, ecological or economic competition or issues did arise, Celestica is willing and able to switch to lower grade water to mitigate risk of dependence on freshwater sources. This would be subject to health and safety requirements for water used in employee activities. Use of lower grade water could reduce the efficiency of water systems and infrastructure within our operation.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Please explain
Water withdrawals – total volumes	76-99	Where we have operational control, we capture the water withdrawn by our facilities. Based on the number of facilities and total square footage with water data, we estimate that our reported water withdrawal by volume covers 76-99% of our total facilities' water withdrawals. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Our method of measurement is through water bills and invoices. Our facilities report data monthly into our environmental accounting software using monthly bill data, and a corporate group validates the data on a quarterly basis. Total water withdrawal volumes are calculated on an annual basis. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water withdrawals – volumes by source	76-99	Based on the number of facilities that reported water data into our environmental accounting software for 2021, it is estimated that based on the number of facilities and total square footage with water data, water withdrawal by source covers 76-99% of our facilities' water withdrawals. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Almost all of our water is drawn through municipal water suppliers. Our method of measurement is through water bills and invoices. Our facilities report data monthly into our environmental accounting software using monthly bill data, and a corporate group validates the data on a quarterly basis. Total withdrawals by source are calculated on an annual basis. The availability of water withdrawals is sometimes affected by unregulated waste disposal into local rivers (not by Celestica). Exclusions include facilities in which we do not have operational control.
Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector]	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>
Water withdrawals quality	Not monitored	Local municipalities monitor water quality within the jurisdictions we operate in, but this data is not quantified. In instances where it is known that the quality of water is insufficient, water can be distributed from neighboring facilities. Through our Wastewater Treatment Plants (WWTPs), we are able to treat industrial wastewater and assess quality indicators like BOD (Biological Oxygen Demand), COD (Chemical Oxygen Demand), and TSS (Total Suspended Solids), but are unable to derive accurate percentages for all of our sites using this data.
Water discharges – total volumes	26-50	In 2021, based on the number of facilities and total square footage with water data, water discharges were monitored for 41% of our sites within our operational control. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Sites report on this data annually with the method of measurement varying for each site. Some facilities monitor or report on water discharges to local jurisdictions, but the monitoring is not quantified for the CDP response. Also, some of our sites report on water discharges as needed to obtain waste-water discharge permits. Total water discharge volume is calculated on an annual basis through primary data that is collected on an annual basis from sites. Celestica is committed to improving our efforts in monitoring and reporting on water discharges for these facilities that are within our operational control. Exclusions include facilities in which we do not have operational control.
Water discharges – volumes by destination	26-50	Celestica is enhancing its process of collecting water-related information. In 2021, 12 facilities reported on their water discharge destinations. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Based on the number of facilities and total square footage with water data, this represents 41% of our sites within our operational control. Total water discharge volume by destination is calculated on an annual basis through primary data that is collected on an annual basis from sites. This data is reported annually with the majority of our water discharge to third-party destinations. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water discharges – volumes by treatment method	26-50	Celestica is enhancing its process of collecting water-related information. In 2021, 12 facilities reported on their water discharge volumes by treatment method. Based on the number of facilities and total square footage with water data, this represents 41% of our sites within our operational control. Total water discharge volume by treatment method is calculated on an annual basis through primary data that is collected on an annual basis from sites. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. This data is reported and validated annually with the majority of our water discharge to third-party destinations. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water discharge quality – by standard effluent parameters	26-50	Some facilities monitor or report on water discharge quality due to regional jurisdiction requirements. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. This is often due to facilities requiring permits to discharge water or operate a water treatment plant, thus they have to report on this data to local authorities or within site inspections. We report on the company's water discharges annually through CDP. However, the monitoring is not quantified for the CDP response. Also, some of our sites report on water discharges as needed to obtain waste-water discharge permits. Water discharge quality is calculated on an annual basis through primary data that is collected on an annual basis from sites. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water discharge quality – temperature	1-25	Some facilities monitor or report on water discharge quality. This is often due to facilities requiring permits to discharge water, thus they have to report on this data to local authorities or within site inspections. We report on the company's water discharges annually through CDP. However, the monitoring is not quantified for the CDP response. Also, some of our sites report on water discharges as needed to obtain waste-water discharge permits. Water discharge quality by temperature is calculated on an annual basis through primary data that is collected on an annual basis from sites. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water consumption – total volume	26-50	Where we are able to accurately obtain the data, we calculate the water consumption of our facilities. For our company 'facilities' refers to our warehouses, offices and manufacturing sites. Based on the number of facilities and total square footage with water data, we estimate that our reported water consumption by volume covers 26-50% of our total facilities' water consumption. Our method of measurement is through water bills and invoices. Water consumption is calculated based on a company-wide calculation using the CDP's definition of consumption: Consumption = Withdrawals - Discharge. Water consumption is calculated and validated on an annual basis. Exclusions include facilities in which we do not have operational control and are unable to obtain the water data required to report.
Water recycled/reused	Not monitored	There are sites that collect small amounts of rain water to be reused to water plants and gardens at our facilities; however the volume is not tracked. Some of our sites recycle water within our processes. For example, one of our sites implemented a water recycling initiative that saves 4 ML annually by collecting cooling water from a vacuum pump in a buffer tank and recycling it. Another site initiated a wastewater optimization project that reduced the annual disposal weight by 12 metric tons. The project consisted of adding a buffer tank for sanitary sewage, where the wastewater was pumped. After sedimentation, the concentrated sludge is pumped into a pressure filter, resulting in more dry sludge. While Celestica encourages water recycling initiatives and projects, not all of our recycling and reusing processes are known at this time. We will work with our sites to improve our data collection process and obtain the data required to disclose in following years.
The provision of fully-functioning, safely managed WASH services to all workers	100%	We have WASH services in all of our facilities. We provide safe drinking water for all workers and it is available when needed and we comply with faecal and chemical standards for sanitation facilities.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Total withdrawals	1168	About the same	In 2021, Celestica withdrew approximately 1,168 megaliters of third-party municipal water supply systems and local water sources for the sites in which we have operational control and measurement capabilities. For most of our sites, our method of measurement is through water bills and invoices. The volume of water withdrawal decreased by 6.4% from 2020 levels, primarily due to lower levels of production driven by the ongoing COVID-19 pandemic in our facilities located in Suzhou, China, Laem Chabang, Thailand and Kulim, Malaysia. These sites account for 49.1% of Celestica's total water withdrawals and reported an absolute change of 125,813,364 L. Celestica considers any decrease in overall water withdrawals less than 10% to be considered "about the same" when compared to the previous year. In the future, we anticipate our water withdrawal to increase as we are experiencing growth in our business, which will result in additional facilities that Celestica has operational control included in the calculation. Total water withdrawal volume is calculated on an annual basis through monthly bill data that is collected on a quarterly basis from sites. We will, however, continue to seek opportunities to improve our water management practices and policies to withdraw freshwater responsibly and reduce our impact in the areas in which we operate.
Total discharges	527	This is our first year of measurement	In 2021, we confirmed a total of 527 megaliters of water discharged from 12 facilities. Based on the number of facilities and total square footage with water data, this represents 41% of our sites within our operational control, therefore, total discharge does not equal total withdrawals minus consumption. This is our first year of measurement with the method of measurement varying for each site. We worked with each site individually to measure and report the water discharge volumes and will continue to increase the coverage of our water reporting metrics. In the future, we anticipate our water discharge to increase as we are experiencing growth in our business, and we will continue to enhance our process of collecting water-related information from our facilities.
Total consumption	390	This is our first year of measurement	In 2021, total water consumption was 390 megaliters. This data was calculated for our facilities that reported on their total discharge. Water consumption is calculated based on a company-wide calculation using the CDP's definition of consumption: Consumption = Withdrawals - Discharge. Water consumption is calculated and validated on an annual basis. Based on the number of facilities and total square footage with water data, this data represents 41% of our sites within our operational control, and we anticipate our future water consumption to increase as we are experiencing growth in our business, and will continue to enhance our process of collecting water-related information from our facilities.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Identification tool	Please explain
Row 1	Yes	1-10	About the same	WRI Aqeduct	Celestica recognizes there are facilities which operate in water stressed areas as identified on a tool called Aqeduct by the World Resources Institute (WRI). Aqeduct examines water availability by region. It has one metric named "Baseline Water Stress", which assesses the ratio of total withdrawals to total renewable supply in a given area. Aqeduct has one metric named "Baseline Water Stress", which assesses the ratio of total withdrawals to total renewable supply in a given area. The CDP requests that users use this metric when reporting results from the Aqeduct tool to define water stressed areas. Through this tool, a number of sites were assessed as "high risk" or "extremely high risk". The tool indicated that 9 of our facilities were operating in water stressed areas. Of those sites, Celestica has operational control of 3, which were able to provide data for 2021. The remaining 6 sites are leased operations in which we do not have operational control and don't have access to the building water usage data. Additionally, these sites covered 70.7 ML out of our total 1,168 ML, which is 6.0% by volume. Not all facilities operating in water stressed areas were able to report water data.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	356	Higher	Celestica is enhancing its processes of collecting water-related information from our facilities. In 2021, we accounted for two facilities that withdraw fresh surface water when reporting our volume for this source type. Our volume reported for this year is 32.3% higher compared to the previous year, as the 2 facilities that provided data maintained production in 2021 during the ongoing COVID-19 pandemic. Celestica considers any increase in overall water withdrawals more than 10% to be considered "higher" when compared to the previous year. Volumes reported were taken from direct measurements at our sites.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	Celestica's primary use of water is for employee use and sanitation. Our company does not withdraw water from this source therefore it is deemed as 'not relevant.'
Groundwater – renewable	Relevant	44	This is our first year of measurement	Celestica is enhancing its processes of collecting water-related information from our facilities. In 2021, we accounted for two facilities that withdraw groundwater. Volumes reported were taken from direct measurements at our sites.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	Celestica's primary use of water is for employee use and sanitation. Our company does not withdraw water from this source therefore it is deemed as 'not relevant.'
Produced/Entrained water	Not relevant	<Not Applicable>	<Not Applicable>	Celestica's primary use of water is for employee use and sanitation. Our company does not withdraw water from this source therefore it is deemed as 'not relevant.'
Third party sources	Relevant	768	About the same	We source water from municipal water suppliers. The volume of water withdrawal decreased by 6.4% from 2020 levels due to lower levels of production driven by the ongoing COVID-19 pandemic in our facilities located in Suzhou, China, Laem Chabang, Thailand and Kulim, Malaysia. These sites account for 49.1% of Celestica's total water withdrawals and reported an absolute change of 125,813,364 L. Volumes reported were taken from direct measurements from our sites. Celestica considers any decrease in overall water withdrawals less than 10% to be considered "about the same" when compared to the previous year.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water	Relevant	73.9	This is our first year of measurement	Celestica is enhancing its processes of collecting water-related information from our facilities. In 2021, we accounted for five facilities that discharged fresh surface water. This does not include fresh water that was collected in rain barrels and used to water greenery around the sites. Celestica will look to enhance our data collecting process to include estimates of the fresh water discharged from this initiative. Volumes reported were taken from direct measurements from our sites. We anticipate our future water discharge volumes to increase as we are experiencing growth in our business, and will continue to enhance our process of collecting water-related information from our facilities.
Brackish surface water/seawater	Not relevant	<Not Applicable>	<Not Applicable>	Celestica's primary use of water is for employee use and sanitation. Our company does not withdraw or discharge brackish water therefore it is deemed as 'not relevant.'
Groundwater	Relevant	63.6	This is our first year of measurement	Celestica is enhancing its processes of collecting water-related information from our facilities. In 2021, we accounted for two facilities that discharged groundwater. Volumes reported were taken from direct measurements from our sites. We anticipate our future water discharge volumes to increase as we are experiencing growth in our business, and will continue to enhance our process of collecting water-related information from our facilities.
Third-party destinations	Relevant	389.5	This is our first year of measurement	Celestica is enhancing its processes of collecting water-related information from our facilities. In 2021, we accounted for seven facilities that discharged their water to third party destinations. Volumes reported were taken from direct measurements from our sites. The volume reported does not include water discharged to other organizations for further use. We anticipate our future water discharge volumes to increase as we are experiencing growth in our business, and will continue to enhance our process of collecting water-related information from our facilities.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	32.7	This is our first year of measurement	1-10	In 2021, we collaborated with our sites on an individual basis to understand their water processes and practices, and obtain concise water reporting data. Celestica is enhancing its processes of collecting water-related information from our facilities. Discharge volumes treated to tertiary level are expected to increase as we enhance our water data collection processes and increase the scope of our water data coverage. Any future increases in reported volume would likely be attributed to increased water data availability rather than changes to our direct operations. Celestica's sites select the level of treatment based on voluntary standards, however, regional and/or national water standards are met to ensure employee and community health and safety.
Secondary treatment	Relevant	15.6	This is our first year of measurement	1-10	In 2021, we collaborated with our sites on an individual basis to understand their water processes and practices, and obtain concise water reporting data. Celestica is enhancing its processes of collecting water-related information from our facilities. Discharge volumes treated to secondary level are expected to increase as we enhance our water data collection processes and increase the scope of our water data coverage. Any future increases in reported volume would likely be attributed to increased water data availability rather than changes to our direct operations. Celestica's sites select the level of treatment based on voluntary standards, however, regional and/or national water standards are met to ensure employee and community health and safety.
Primary treatment only	Relevant	92.4	This is our first year of measurement	11-20	In 2021, we collaborated with our sites on an individual basis to understand their water processes and practices, and obtain concise water reporting data. Celestica is enhancing its processes of collecting water-related information from our facilities. Discharge volumes treated to primary level are expected to increase as we enhance our water data collection processes and increase the scope of our water data coverage. Any future increases in reported volume would likely be attributed to increased water data availability rather than changes to our direct operations. Celestica's sites select the level of treatment based on voluntary standards, however, regional and/or national water standards are met to ensure employee and community health and safety.
Discharge to the natural environment without treatment	Relevant	17.5	This is our first year of measurement	11-20	In 2021, we collaborated with our sites on an individual basis to understand their water processes and practices, and obtain concise water reporting data. Celestica is enhancing its processes of collecting water-related information from our facilities. Discharge volumes to the natural environment without treatment are expected to increase as we enhance our water data collection processes and increase the scope of our water data coverage. Any future increases in reported volume would likely be attributed to increased water data availability rather than changes to our direct operations. Celestica's sites select the level of treatment based on voluntary standards, however, regional and/or national water standards are met to ensure employee and community health and safety.
Discharge to a third party without treatment	Relevant	55.1	This is our first year of measurement	1-10	In 2021, we collaborated with our sites on an individual basis to understand their water processes and practices, and obtain concise water reporting data. Celestica is enhancing its processes of collecting water-related information from our facilities. Discharge volumes to a third party without treatment are expected to increase as we enhance our water data collection processes and increase the scope of our water data coverage. Any future increases in reported volume would likely be attributed to increased water data availability rather than changes to our direct operations. The highest level of treatment the third party applies is unknown at this time, but as Celestica improves its water data collection process, we hope to report on this in following years. Celestica's sites select the level of treatment based on voluntary standards, however, regional and/or national water standards are met to ensure employee and community health and safety.
Other	Relevant	313.7	This is our first year of measurement	11-20	Our sites located in Thailand adheres to the national requirements outlined by the Industrial Estate Authority of Thailand (IEAT).

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	5634700	1168	4824229.4 520548005	In the future, we anticipate our total water withdrawal efficiency to increase as we are experiencing growth in our business, which will result in additional facilities that Celestica has operational control included in the calculation. Additionally, Celestica hopes to increase water reporting coverage by obtaining more data from our sites. We will however, continue to seek opportunities to improve management practices and reduce water consumption in our operations.

W1.4

(W1.4) Do you engage with your value chain on water-related issues?

Yes, our suppliers

W1.4a

(W1.4a) What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?

Row 1

% of suppliers by number

76-100

% of total procurement spend

76-100

Rationale for this coverage

Celestica's major suppliers are requested annually to complete the Responsible Business Alliance Supplier Assessment Questionnaire (RBA SAQ), which covers topics such as Environmental, Health and Safety, Human Rights, and Management. Within the environmental section of the questionnaire, we ask our supply chain partners to provide details on their water-related issues. Celestica's major suppliers are our direct strategic suppliers not constrained by customer contracts or product design. These suppliers are required to complete the RBA SAQ and adhere to RBA's code of conduct to meet Celestica's expectations and standards as a valued supply chain partner.

Impact of the engagement and measures of success

Through the RBA SAQ, our suppliers are asked for details on several water-related issues such as: wastewater treatment processes, environmental permits (ie wastewater, hazardous waste), regulatory non-compliance (ie wastewater exceedances on treatment, discharge, or releases), types of water bodies they discharge to, company environmental policies and procedures on water management, programs to track and reduce use of natural resources including water, and more. Any suppliers that score high risk from the SAQ work with our compliance team with corrective actions and update their SAQ until a medium risk score or lower is achieved. The details are collected through the RBA and Celestica would be made aware of any risks including water-related risks. We are not aware of any substantial current issues relating to water.

Comment

W1.4b

(W1.4b) Provide details of any other water-related supplier engagement activity.

Type of engagement

Onboarding & compliance

Details of engagement

Inclusion of water stewardship and risk management in supplier selection mechanism

% of suppliers by number

76-100

% of total procurement spend

76-100

Rationale for the coverage of your engagement

Celestica identifies, assesses and manages risks through the supplier selection and evaluation processes. One such evaluation process is Celestica's supplier scorecards, which were recently enhanced to increase environmental (including water), social, and ethics requirements for all direct suppliers. In 2021, the supplier scorecard assessment was conducted on over 4800 suppliers, including 100% of our direct suppliers. Celestica defines direct suppliers as suppliers that provide goods, materials, and services directly associated with the manufacturing of products that we provide.

Impact of the engagement and measures of success

The added environmental, ethics and social requirements on our supplier scorecard evaluation will better guide us to identify, assess and manage our supply chain and climate-related risks (eg. pollution, resource reduction, water assessments and transportation disruptions) and opportunities (eg. collaboration on water-related initiatives). We expect this improved procedure will deepen our awareness and identification of Celestica's upstream risks and support customers who inquire past their tier-1 suppliers. As a result, this will allow us to create mitigation plans and strategically select responsible suppliers ensuring we address our own and customers' risk exposure.

Comment

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Annually

How far into the future are risks considered?

3 to 6 years

Type of tools and methods used

Tools on the market

Enterprise risk management

International methodologies and standards

Other

Tools and methods used

EcoVadis

WRI Aqueduct

ISO 31000 Risk Management Standard

Environmental Impact Assessment

ISO 14001 Environmental Management Standard

Internal company methods

External consultants

Other, please specify (Internet research (e.g. FM global flood maps))

Contextual issues considered

Water availability at a basin/catchment level

Water quality at a basin/catchment level

Implications of water on your key commodities/raw materials

Water regulatory frameworks

Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers

Employees

Investors

Local communities

Regulators

Suppliers

Water utilities at a local level

Comment

We used the WRI Aqueduct tool to identify water stressed regions. The tool identified a number of sites that were assessed as "high risk" or "extremely high risk". The tool indicated that 9 of our facilities were operating in water stressed areas. Of those sites, 3 provided data for 2021, while the rest don't have operational control over water. Apart from sites' ISO 14001 certification, there is a requirement to identify environmental impacts to their operations, including water related usage and/or risks. Sites also use elements of ISO 31000 in the determination of risks in risk assessments. The internal company methods used consist of a risk matrix assessment that is completed by each location on every risk type, and then assigned a numerical value based on its likelihood and severity. We also implement table-top exercises (TTEs) to prepare for any potential water-related risks, such as water scarcity, storms or contaminated freshwater sources. We obtain annual physical risk assessments through our external consultants and insurance providers who assess our operations and facilities for acute and chronic physical risks such as extreme weather events, rising water levels, etc. We utilize other credible sources on the internet such as FM Global Flood Maps to conduct research that supports risk identification and assessment.

Value chain stage

Supply chain

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Annually

How far into the future are risks considered?

Up to 1 year

Type of tools and methods used

Tools on the market

International methodologies and standards

Tools and methods used

Other, please specify (Responsible Business Alliance Supplier Assessment Questionnaire (RBA SAQ))

Contextual issues considered

Water availability at a basin/catchment level

Water quality at a basin/catchment level

Implications of water on your key commodities/raw materials

Water regulatory frameworks

Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers

Employees

Investors

Local communities

Regulators

Suppliers

Water utilities at a local level

Comment

Celestica has not directly assessed water-related risks at the supply chain level. We put reliance on the RBA SAQ to capture real or perceived risks in terms of water-related impacts to our key suppliers that are required to provide details of water usage. Most of our major suppliers complete the SAQ. As such, we would be made aware of any water-related risks with the potential to have a substantial financial or strategic impact; however, no suppliers (corporate or facility) were identified as high risk in 2021. There are opportunities identified for suppliers to improve their risk management when it comes to water but none that scored to a threshold of actioning. In addition, our supplier scorecards were enhanced to incorporate a range of new requirements—including new environmental and social performance criteria. These criteria will be reviewed on an as-needed basis to align with Celestica sustainability strategy and global trends.

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

Celestica's goal is to foster a company-wide culture of sustainability in which we: minimize the risks associated with water security, improve the communities in which we operate, do no harm to people or the planet, all while supporting our customers and suppliers to drive positive change. Celestica operates in more than 35 locations across 15 countries and we have a global network of more than 4,800 active direct suppliers, where the majority (approximately 97% of direct suppliers) is customer chosen. We cover 100% of our direct operations and supply chain when assessing water-related risks.

Water related risks within our operations are responded to on a case by case basis, in collaboration with stakeholders and mindful of their requirements. Celestica also has a global Business Continuity Planning (BCP) policy that highlights our commitment to preventing potential events that could impact business continuity and recovery planning processes to anticipate and avoid water-related risks to our operations in the short-term. The policy outlines responsibilities such as setting annual business continuity objectives; conducting tabletop exercises (TTEs) of our systems for readiness; identifying potential natural and human-dependent events and incidents; and ensuring necessary resources are available when incidents occur. Physical risks are assessed and managed annually through our BCP, risk management and facility assessment processes. In our TTEs, sites pre-select scenarios (natural and/or human-dependent) based on magnitudes of severity and likelihood. The Global Facilities and site teams evaluate and prepare response plans with due consideration for all stakeholders in the case an event occurs. These protocols seek to minimize business disruptions and ensure clear plans are followed. Additionally, we obtain annual physical risk assessments through our external consultants and insurance providers who assess our operations and facilities for acute and chronic physical risks such as extreme weather events, rising water levels, etc.

Our environmental policy communicates our company-wide commitment to meeting and exceeding regulatory environmental compliance requirements. Celestica's proactive approach to mitigating and responding to policy, legal and physical risks is defined in our top-level environmental, health and safety manual. It outlines local applicable regulations and risk assessments for identifying operational impacts. All of our sites have an environmental management system (EMS), and 21 of them are certified to ISO 14001. Through certification, our sites implement programs which ensure we conserve, reuse, and recycle materials and give preference to the procurement of supplies and commodities made from recycled materials; work to prevent pollution of air, land, and water and minimize waste at the point of generation; protect groundwater from contamination; ensure proper transport, disposal and treatment of hazardous waste; understand energy consumption and conserve energy; and obtain and comply with required environmental permits. As part of the ISO 14001 certification at our sites, there is a requirement to identify environmental impacts to their operations, including water related usage and/or risks. Sites also use elements of ISO 31000 in the determination of risks in their risk assessments.

We use the WRI Aqueduct tool to identify water stressed regions. The tool identified a number of sites that were assessed as "high risk" or "extremely high risk". The tool indicated that 9 of our facilities were operating in water stressed areas. Of those sites, 3 provided data for 2021, while the rest don't have operational control over water.

Through the Responsible Business Alliance Supplier Assessment Questionnaire (RBA SAQ), Celestica captures real or perceived risks in terms of water-related impacts to our key suppliers that are required to provide details of water usage. Most of our suppliers, which cover the majority of our total procurement spend, complete the SAQ. As such, we would be made aware of any water-related risks with the potential to have a substantive financial or strategic impact; however, none have occurred in 2021. In addition, the added environmental, ethics and social requirements on our supplier scorecard evaluation will better guide us to identify, assess and manage our supply chain and climate-related risks (eg. pollution, resource reduction, water assessments and transportation disruptions) and opportunities (eg. collaborating on water-related initiatives). We expect this improved procedure will deepen our awareness and identification of Celestica's upstream risks and support customers who inquire past their tier-1 suppliers. As a result, this will allow us to create mitigation plans and strategically select responsible suppliers ensuring we address our own and customers' risk exposure.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Celestica defines substantive financial, operational or strategic impact on our business from global or local events outside our control including natural disasters as follows:

- For our operations, an impact that could (i) result in the risk of personal injury, illness or death of our employees or other individuals on our premises, (ii) result in material damage to our plants, equipment or inventory, or (iii) adversely affect our operating results materially through higher costs, supply shortages and disruptions of components delivery to us from our suppliers and logistics partners, and lost revenue due to our inability to provide finished products or services to our customers
- For CDP reporting purposes, we define a substantive financial impact as one that could create a \$10M charge to our statement of operations.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	While we have identified potential water-related risks through our Table Top Exercises (TTEs), we have mitigated the risks or put controls in place to address water-related operational impacts. Celestica's operations have not experienced substantive impact that would be material to our business. For CDP reporting purposes, we define a substantive financial impact as one that could create a \$10M charge to our statement of operations.

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Evaluation in progress	Celestica has not directly assessed water-related risks at the supply chain level. We rely on the Responsible Business Alliance Supplier Assessment Questionnaire (RBA SAQ) to capture real or perceived risks in terms of water-related impacts to our key suppliers. Most of our major suppliers complete the SAQ. As such we would be made aware of any water-related risks with the potential to have a substantive financial or strategic impact; however, none have been identified in 2021. In 2021, our supplier scorecards were enhanced to incorporate a range of new requirements—including new environmental and social performance criteria. These criteria will be reviewed on an as-needed basis to align with Celestica's sustainability strategy and global trends. The added environmental, ethics and social requirements on our supplier scorecard evaluation will better guide us to identify, assess and manage our supply chain and climate-related risks (eg. pollution, resource reduction, water assessments and transportation disruptions) and opportunities (eg. collaboration on water-related initiatives). We expect this improved procedure will deepen our awareness and identification of Celestica's upstream risks and support customers who inquire past their tier-1 suppliers. As a result, this will allow us to create mitigation plans and strategically select responsible suppliers ensuring we address our own and customers' risk exposure.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

W4.3b

(W4.3b) Why does your organization not consider itself to have water-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Our operations will identify and assess water savings opportunities where they exist (eg. clean processes, recycling or recirculating, collection from storm water for lawn maintenance, improved equipment efficiency, DI water systems, closed-loop systems and modifying existing systems); however, none are significant enough to have a substantive positive impact on financial or strategic business operations.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy, but it is not publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Description of business impact on water Reference to international standards and widely-recognized water initiatives Commitments beyond regulatory compliance Commitment to water-related innovation Commitment to stakeholder awareness and education Commitment to water stewardship and/or collective action Commitment to safely managed Water, Sanitation and Hygiene (WASH) in the workplace Commitment to safely managed Water, Sanitation and Hygiene (WASH) in local communities Acknowledgement of the human right to water and sanitation Recognition of environmental linkages, for example, due to climate change	Our internal Global Environmental Policy includes a company-wide commitment to environmental conservation. Our business practices and methods endeavour to monitor our waste water and water quality to ensure they meet acceptable discharge criteria, reduce water consumption in our operations, and minimize any water impacts. Our sites are also empowered to seek solutions to mitigate water-based risks and we strive to partner within our network and with our customers and suppliers to solve environmental challenges. We have a Global Environmental Policy poster that does not specifically identify any particular natural resource; however it does identify (in robust terms) our commitment to conserve resources. This is publicly available at www.celestica.com . The internal documented policy provides specific direction related to natural resources, including for addressing water conservation and risks.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual	Please explain
Board-level committee	The Nominating and Corporate Governance Committee (NCGC) is an independent committee of the Board and is responsible for overseeing Celestica's general strategy, policies and initiatives relating to ESG matters, including water. The NCGC reviews the long-term risks related to ESG matters, and monitors corporate governance policy to ensure we comply with Celestica's environmental policies. The NCGC is also responsible for developing a continuing education program for the Board's directors to maintain or enhance their skills and ensure that their knowledge and understanding of the business remains current. In 2021, director education included ESG issues, covering topics such as climate change and corporate governance. In January, the Board Mandate and the NCGC Mandate were updated to add oversight for Celestica's strategy and policies relating to ESG matters, including water. The NCGC reconvened in July to discuss alignment of ESG topics to CEO/COO game plans, and Celestica's participation with the UN Global Compact.

W6.2b

(W6.2b) Provide further details on the board’s oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	<p>Reviewing and guiding business plans</p> <p>Reviewing and guiding major plans of action</p> <p>Reviewing and guiding risk management policies</p> <p>Reviewing and guiding strategy</p>	<p>Under its mandate, the Board of Directors has responsibility for overseeing the general strategy, policies and initiatives relating to environmental, social and governance (ESG) matters, including, among other things, sustainability. The Nominating and Corporate Governance Committee (NCGC) is an independent committee of the Board and is responsible for overseeing Celestica’s general strategy, policies and initiatives relating to ESG matters, including, among other things, water-related issues. The NCGC also reviews the long-term risks related to ESG matters, and reviews and monitors corporate governance, including our Business Conduct Governance (BCG) policy where we ensure we value and comply with Celestica’s environmental policies. In addition to overseeing governance and ESG matters, the NCGC is also responsible for developing a continuing education program for the Board of Directors. The continuing education program maintains or enhances the Directors’ skills and abilities and ensures that their knowledge and understanding of the business remains current. All of the directors were provided with the educational materials and participated in sessions relevant to the committees on which they sit. The NCGC has increased the frequency of their meetings to a quarterly basis. At each meeting of the NCGC, an ESG risk update is provided as needed. An in-depth annual update on ESG matters is also a scheduled agenda item in one of the NCGC meetings as part of the NCGC annual agenda. During this meeting, ESG updates are provided by Celestica’s Chief Executive Officer (CEO), and the Chief Sustainability Officer (CSO). The CSO is also Celestica’s Chief Legal Officer and is a Senior Vice President responsible for our Sustainability, Compliance and Legal functions. The COO’s oversight of our global operations provides key insights needed to effectively identify and make decisions on climate risks and opportunities. In 2021, the NCGC reconvened in July to review the progress made in 2021 towards Celestica’s GHG emissions science-based targets including alignment of ESG topics to CEO/COO gameplans and climate-related updates to our Proxy circular/20-F report. The Board was also updated on Celestica’s participation with the UN Global Compact. The NCGC supports our strategy of setting emission reduction targets to combat climate change.</p>

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	No, but we plan to address this within the next two years	<Not Applicable>	Important but not an immediate priority	<p>The Nominating and Corporate Governance Committee (NCGC) is an independent committee of the Board and is responsible for overseeing Celestica’s general strategy, policies and initiatives relating to ESG matters, including, among other things, water-related issues. Although six board members possess functional competency on environmental and social topics, there currently is no board member with competence on water-related issues. Celestica’s manufacturing processes are not water-intensive, therefore our water usage is attributed to employees’ consumption activities such as drinking water, washrooms, and kitchens/canteens. Celestica recognizes the importance of responsible water management and is committed to reducing our impact on fresh water systems, especially in water-stressed regions. The NCGC is responsible for developing a continuing education program for the Board of Directors. The continuing education program maintains or enhances the Directors’ skills and abilities and ensures that their knowledge and understanding of the business remains current. There are opportunities to integrate water-related issues into the training and education programs for the Board of Directors, and we plan to address this in the near future.</p>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Chief Sustainability Officer (CSO)

Responsibility

Assessing water-related risks and opportunities
Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Annually

Please explain

The Chief Sustainability Officer (CSO) is also the Chief Legal Officer. The CSO reports directly to the CFO who reports to the CEO. The CSO is responsible for leading Celestica's sustainability program and providing guidance on our sustainability strategy and day to day operations. The CSO is briefed monthly on all sustainability issues, including water-related risks and opportunities. The CSO, in turn, provides briefings on these matters to the CFO monthly, and to the CEO quarterly. The CEO, CFO and CSO provide ESG updates, including on our water-related performance and risks to the Nominating and Corporate Governance Committee (NCGC), an independent committee of the Board who is responsible for overseeing Celestica's general strategy, policies and initiatives relating to ESG matters. An in-depth annual update on ESG matters is a scheduled agenda item in one of the NCGC meetings as part of the NCGC annual agenda. As well, an ESG risk update is provided as needed to the NCGC quarterly.

Name of the position(s) and/or committee(s)

Environment/Sustainability manager

Responsibility

Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

As important matters arise

Please explain

Senior leadership in the sustainability team review water-related data annually, as part of our reporting and materiality process. The team would report to the board if an issue, risk or opportunity arose that warranted their attention. The sustainability team continually seeks to identify opportunities to improve management practices and reduce water consumption in our operations. The current focus is to increase water data coverage and the team is working with sites to understand and improve our water data collection process. Obtaining and analyzing water usage on a site level will help the sustainability team propose a water target in the future.

Name of the position(s) and/or committee(s)

Environmental health and safety manager

Responsibility

Assessing water-related risks and opportunities
Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

As important matters arise

Please explain

Environmental Health and Safety leadership manages or conducts EHS reviews, regulatory requirements, water-related permitting, monitoring and business continuity planning activities and results. This is done in real-time. The team would report to the board if an issue, risk or opportunity arose that warranted their attention. For example, table-top exercises (TTEs) can be performed when relevant issues arise.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, other

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

Our engagement with the government in terms of water policy activities aims not to influence policy but to provide input from industry on how to better collect, manage and assess water-related activities in industry activities. Our engagement aligns with the business' needs to get information to all of our industry stakeholders as required in an easy and simplified format.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

Celestica 2021 -20F.pdf

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues not yet reviewed, but there are plans to do so in the next two years	<Not Applicable>	Celestica assesses water-related issues as needed as part of our long-term strategy. We currently consider water-related issues that may have an impact on our existing and potential new facilities and contractual obligations to our customers. We are working to increase our water stewardship efforts to drive sustainable water management in the areas in which we operate, including potential water-related targets.
Strategy for achieving long-term objectives	No, water-related issues not yet reviewed, but there are plans to do so in the next two years	<Not Applicable>	Celestica assesses water-related issues as needed as part of our long-term strategy. We currently consider water-related issues that may have an impact on our existing and potentially new facilities and contractual obligations to our customers. We are considering adopting water-related targets and/or increasing our water stewardship efforts to drive sustainable water management in the areas in which we operate. We plan to identify areas of improvement within Celestica and highlight the opportunities to the senior leadership and the Board.
Financial planning	No, water-related issues not yet reviewed, but there are plans to do so in the next two years	<Not Applicable>	At this time, water-related issues are not considered in our financial planning as they do not make a significant financial impact. We define a substantive financial impact as one that could create a \$10M charge to our statement of operations. We currently invest financial resources to reduce our water usage and ensure our water discharges meet local requirements. We also invest in upgrading and maintaining our wastewater treatment plants (WWTP). Celestica is looking to establish a company-wide water-related target to drive action across our facilities and in the communities in which we operate within the next two years. With a water-related target, we will review and integrate water issues in our financial planning.

W7.2

(W7.2) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

There are capital expenditure (CAPEX) requirements for our operations, such as upgrades to systems and improvements to processes. However, this metric is not tracked. In addition, Celestica has implemented 5 smaller water savings and efficiency projects across our operations, however, the magnitude of financial impact of these projects is minimal compared to Celestica’s overall CAPEX spend.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	No, but we anticipate doing so within the next two years	Celestica’s Sustainability team is working on establishing a formal climate-related scenario analysis. The team is working with SMEs and consultants to complete an assessment prior to publishing results in the next year. The team analyzed our exposure to the transitional risk of a 1.5°C scenario based on the IPCC Sixth Assessment Report and presented these findings to senior leadership. From this analysis, the team successfully launched Celestica’s new GHG emissions reduction targets in alignment with the Science Based Targets initiative (SBTi). These targets will transition the company’s strategy to a low-carbon economy, achieving the United Nations’ Sustainable Development Goals (SDG) 13 - Climate Action and our GHG emission reduction goals. We are working towards achieving SDG 6-Clean Water and Sanitation, by focusing on sustainable water management and ensuring that our sites adhere to local guidelines regarding water treatment and sanitation, especially in water stressed areas.

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, but we are currently exploring water valuation practices

Please explain

Where relevant, scenario analysis will also be used to help gauge our water usage, particularly for sites with risks to water supply or that are more dependent on water. During this analysis, we will investigate our valuation of water. If water valuation and implementing an internal price on water proves useful, then it will be implemented.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	Yes	Water is used minimally in delivering our services to our customers. When we assess where water is used, it is primarily used by building infrastructure for cooling, sanitation and as drinking water for employees. Over 20 years ago, Celestica began converting the largest production process away from using water. Flux (a substance introduced in the melting of solder to promote fluidity and to remove impurities) needed to be washed away in order to ensure proper solder connectivity in electronics. Initially fluxes needed to be washed away consuming a large amount of water. Celestica converted most products to a no-clean flux eliminating the need for water. These products are classified as low water impact products. There are instances where some water is used however this is minimal in comparison to the overall services which we provide our customers.	<Not Applicable>	Celestica's manufacturing processes are not water-intensive, therefore our water usage is attributed to employees' consumption activities such as drinking water, washrooms, and kitchens/canteens and we consider this to have a low water impact.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Site/facility specific targets and/or goals	None are monitored at corporate level	Some sites have goals related to their operations in terms of waste water parameter compliance and/or permit compliance; however Celestica does not have company-wide targets or goals. Sites use our environmental policy to meet and exceed regulatory environmental compliance requirements. Celestica's proactive approach to mitigating and responding to policy, legal and physical risks is defined in our top-level environmental, health and safety (EHS) manual. It outlines local applicable regulations and risk assessments for identifying operational impacts. All sites have an environmental management system (EMS), and 21 of them are certified to ISO 14001 environmental management system. Through certification, our sites work to prevent pollution of air, land, and water, including protecting groundwater from contamination; ensuring proper transport, disposal and treatment of hazardous waste; and obtaining and complying with required environmental permits.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, we are waiting for more mature verification standards and/or processes

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Chief Financial Officer (CFO)	Chief Financial Officer (CFO)

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

No