



# Environmental Sustainability

## Greenhouse Gas Emissions Our Management Approach

- Leverage carbon accounting software to track and gain insights on our global emissions
- Verify our emissions through an independent third-party in accordance with the WRI/WBCSD GHG Corporate Accounting and Reporting Standard (Revised) and The GHG Protocol Scope 2 Guidance
- Set global emissions reduction targets based on science-based reductions recommendations, and use these to create annual targets for all of our sites
- Focus on transparency by reporting energy use to the CDP; and continually improve disclosure and performance scores through Celestica's sustainability team and appropriate representatives from each site
- Review quarterly site progress on greenhouse gas emissions reductions with the Chief Operations Officer and other senior executives

## Energy Our Management Approach

- Follow and maintain Celestica's [Global Environmental Policy](#), promoting energy efficiency and reducing Celestica's environmental impact from energy usage
- Leverage software to track and gain insights on our global energy use
- Reduce our demand and consumption for renewable and non-renewable energy through conservation, and improving the energy efficiency of equipment and processes
- Include renewable energy sources in our energy mix, by installing on-site generation, procuring renewable energy directly from utility providers, and purchasing energy attribute certificates
- Share best practices and communicate innovative ideas through bi-monthly Energy and Waste Working Group meetings
- Utilize a community platform for employees to share personal stories about energy reduction
- Focus on transparency by reporting energy use to the CDP; and continually improve disclosure and performance scores through Celestica's sustainability team and appropriate representatives from each site
- Identify energy experts at our sites, where possible
- Certify site-level energy management systems to the ISO 50001 standard



## Effluents and Waste

### Our Management Approach

- Follow and maintain Celestica's [Global Environmental Policy](#), promoting ethical and impactful waste standards for use, collection, and removal
- Leverage software to track and gain insights on our global waste and recycling metrics
- Set global waste diversion targets and use these to create annual targets for all of our sites
- Share best practices and communicate innovative ideas through bi-monthly Energy and Waste Working Group meetings
- Utilize a community platform for employees to share personal stories about waste diversion
- Perform site waste audits to identify opportunities for improvement
- Utilize the waste management hierarchy to reduce wastes generated, reuse materials where possible and recycle prior to landfill disposal
- Review quarterly site progress on waste diversion with the Chief Operations Officer and other senior executives

## Water Security

### Our Management Approach

- Establish and maintain Celestica's [Global Environmental Policy](#), ensuring all sites protect the environment and meet applicable environmental laws and regulations
- Act to conserve water in our operations and recognize the importance of responsible global water management to local communities and the environment
- Utilize good water management practices to reduce our impact on local and global water resources and conduct our operations in accordance with local regulatory requirements
- Identify and maintain awareness of our responsibilities to protect biodiversity and ecosystems in the areas where we operate
- Conserve water resources at our manufacturing operations, and conduct site-specific activities related to such efforts, such as water quality monitoring, waste-water treatment, and proper waste storage
- In water stressed areas, commit to conducting business continuity exercises to understand operational impacts of reduced water availability due to quality or quantity
- Commit to use technology to help solve environmental problems relating to water security, such as use of no-clean processes, technology to reduce water flow, and environmentally friendly chemicals

## Environmental Compliance

### Our Management Approach

- Establish and maintain Celestica's [Global Environmental Policy](#), ensuring all sites protect the environment and meet applicable environmental laws and regulations
- Evaluate site-level Environmental, Health and Safety (EHS) legal compliance through third-party EHS regulatory compliance audits as per a defined schedule based on risk, location and past performance
- Identify and deploy site-specific legal requirements for each manufacturing location
- Link local legal requirements to site activities and environmental impacts



- Certify site-level management systems to the ISO 14001 standard
- Establish mutually beneficial relationships with local authorities to ensure good communication and access to their expertise
- Focus on continuous improvement and growing network expertise through peer audit programs that allow our trained peer auditors to assess sites within their region in accordance with the [Responsible Business Alliance Code of Conduct](#)

## Materials

### Our Management Approach

- Follow and maintain Celestica's [Global Environmental Policy](#), aligning with our commitment to sustainable resource use
- Leverage software to track reused materials where feasible
- Offer After-Market Services through customized support (hardware & software) to enable maximum lifetime value for products
- Utilize shop floor controls systems to track reuse / redeployed materials for our service offerings
- Monitor recycled content of materials, specifically packaging materials
- Conserve, reuse, and recycle materials and give preference to the procurement of supplies and commodities made from recycled materials when feasible