



# Global Occupational Health and Safety Policy

At Celestica, we are committed to providing a safe and healthy work environment. Our Occupational Health and Safety Policy reflects our dedication to upholding the highest standards in workplace safety.

## Our Commitment

**We create a safe workplace.** We act responsibly with respect to conditions that impact health and safety. Our employees and contractors are expected to work safely, report any unsafe or unhealthy conditions and comply with requirements that protect us all from harm.

**We foster a culture of safety.** We communicate best practices and procedures and provide opportunities for all workers to be informed, consulted and participate in workplace health and safety activities.

**We expect more from our leaders.** Managers and supervisors are empowered to lead the implementation and maintenance of health and safety programs and are given the opportunities, support and tools to be better workplace leaders.

**We raise the bar.** We set and review objectives and targets annually and focus on the prevention of work related injury and ill-health.

**We minimize risk.** We're continually improving our occupational health and safety management system, performance and our efforts to eliminate foreseeable hazards and reduce occupational health and safety risks.

**We champion the rules.** We comply with and fulfill legal and other requirements related to our occupational health and safety hazards and conduct self-assessments to improve workplace health and safety.

