



## Celestica Responsible Minerals Sourcing Requirement

### Policy Description

Note that all capitalized terms in this policy that are not defined herein shall have the same meanings defined in Celestica's General Quality Requirements for Purchased Parts (Document No. DOC0073861 / Legacy Document No.CELQ-001-SPEC-7)

All queries regarding Celestica's Responsible Minerals Sourcing Requirements should be forwarded to [conflictminerals@celestica.com](mailto:conflictminerals@celestica.com)

- 1.1 Supplier acknowledges that Celestica's ultimate parent is a public company that files reports with the United States Securities and Exchange Commission ("SEC") and is subject to Section 1502 of the United States Dodd-Frank Wall Street Reform and Consumer Protection Act, as amended from time to time, and the rules, regulations, decisions and orders relating thereto adopted by the SEC (collectively, the "Conflict Minerals Rule"). Under the Conflict Minerals Rule, Celestica is required annually to submit reports and disclose on its website (a) whether any Conflict Minerals (as defined below) necessary to the functionality or production of its products originated in the Democratic Republic of the Congo ("DRC") or an adjoining country (Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, or Zambia), and (b) if any Conflict Minerals did originate in the DRC or an adjoining country, the due diligence measures taken by Celestica to identify the source of Conflict Minerals used in its products. In addition to Conflict Minerals, Celestica aims to broaden its minerals assessment efforts to include the identification and mitigation of supply chain risks related to human rights abuses and environmental issues associated with Cobalt mining and processing.
- 1.2 As used herein and in the Conflict Minerals Rule, the term "Conflict Minerals" means: (1) Columbite-tantalite (Coltan), Wolframite, Cassiterite, Gold, and their derivatives (which derivatives are currently limited to tantalum, tungsten and tin); and (2) any other mineral or its derivatives, the exploitation and trade of which is determined by the U.S. Secretary of State to be financing conflict in the DRC or an adjoining country.
- 1.3 Supplier shall adopt a policy and exercise due diligence to disclose the sources of the Tantalum, Tungsten, Tin, Gold and Cobalt used in the products they manufacture to reasonably assure that they are sourced in a way consistent with the Organization for Economic Co-operation and Development (OECD) Guidance for Responsible Supply Chains Of Minerals from Conflict Affected and High-Risk Areas (CAHRAs) or an equivalent and recognized due diligence framework.
- 1.4 If Supplier is providing Goods to Celestica, Supplier agrees to review and comply with Celestica's Corporate Responsible Minerals Sourcing Policy <sup>1</sup>, Document No. DOC0075097 / Legacy Document No. CELQ-033-POL-62 (available at [https://www.celestica.com/uploadedFiles/Site/About\\_Us/Corporate\\_Governance/Compliance\\_and\\_Ethics/Business\\_Conduct\\_Governance\\_List/ConflictMinerals%20January%202018\\_FINAL.pdf](https://www.celestica.com/uploadedFiles/Site/About_Us/Corporate_Governance/Compliance_and_Ethics/Business_Conduct_Governance_List/ConflictMinerals%20January%202018_FINAL.pdf))

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<sup>1</sup> Celestica's Conflict Minerals Policy, which was first adopted in 2013 to cover Conflict Minerals, was expanded in 2024 to include Cobalt and renamed to the "Responsible Minerals Sourcing Policy."

**Celestica Responsible Minerals Sourcing Requirement**

and, at its own expense, to:

- (a) identify the Conflict Minerals, if any, contained in such Goods;
  - (b) conduct a Reasonable Country of Origin Inquiry (as defined in the Conflict Minerals Rule) regarding the origin of each minerals in such Goods to determine whether such Conflict Minerals originated in the DRC or an adjoining country; and
  - (c) conduct reasonable due diligence, in accordance with published Organization for Economic Co-operation and Development (OECD) due diligence guidelines, on the source and chain of custody of all such Conflict Minerals that originated the DRC or an adjoining country, for the purpose of identifying the facilities used to process those minerals, the country of origin, and the mine or location of origin with the greatest possible specificity.
- 1.5 At or prior to the time of delivery of materials to Celestica, Supplier shall provide Celestica written documentation of Supplier's and its lower-tier suppliers' due diligence efforts as set out herein, in form and substance acceptable to Celestica, acting reasonably. Such information will be disclosed to Celestica using the most recent version of the Conflict Minerals Reporting Template and Extended Minerals Reporting Template developed by the Responsible Minerals Initiative ("RMI") (available at <http://www.responsiblemineralsinitiative.org/>), or in such other format as Celestica may prescribe.
- 1.6 Supplier acknowledges and agrees that Celestica and its agents shall be permitted to audit all such records as reasonably necessary to confirm Supplier's compliance with Section 4.13.3 of document DOC0073861 / CELQ-001-SPEC-7. Supplier shall record and maintain traceability data for all tiers of its supply chain for at least five (5) years.
- 1.7 Supplier agrees to include the substance of this Responsible Minerals Sourcing Policy in any agreement between Supplier and its lower-tier suppliers, including without limitation the Manufacturer. Without any further consideration, Supplier timely shall provide, and shall cause its subcontractors and sub-suppliers of every tier to provide, all such further information and cooperation as Celestica reasonably may require from time to time to meet its obligations on the Responsible Minerals sourcing and to its customers. Supplier shall certify in writing as to the accuracy and completeness of such information to the best of its knowledge, information and belief (after reasonable enquiry). Should Supplier learn or have reason to know of, or suspect, any development in violation of the foregoing, or that in any other way makes inaccurate or incomplete any representation, warranty and certification of Supplier relating to Conflict Minerals given or made pursuant to the foregoing at any time, Supplier shall immediately advise Celestica in writing of such knowledge or suspicion and all related information known to Supplier.



**Celestica Responsible Minerals Sourcing Requirement**

## References

### External References

Document Name	Document Number	Current Revision
RBA Code of Conduct latest version - Responsible Business Alliance Code of Conduct		Please refer to the latest Code of Conduct from this link : <a href="https://www.responsiblebusiness.org/code-of-conduct/">https://www.responsiblebusiness.org/code-of-conduct/</a>
Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act - Conflict Minerals Provision		

**End of Document**